

Cape Elizabeth School Board
Tuesday June 29, 2021
6:30 p.m. Special Business Meeting
[Via Zoom](#)
[MINUTES](#)

Strategic Plan Goals:

Health and Well-Being

Our schools will provide a supportive learning environment in which physical, social, and emotional well-being are valued and promoted.

Global Competency

Our students will be personally responsible, aware, empathetic, and engaged local and global citizens.

Multiple Pathways and Definitions of Success

Our schools will value, promote, and celebrate multiple pathways and definitions of success.

Safe, Sustainable, and Effective Facilities

Our schools will be safe and effective facilities. They will be updated and maintained to meet the needs of students and staff in accordance with long-term financial planning.

Environmental Responsibility

The school department will prioritize environmental responsibility, including stewardship and sustainability.

Roll Call:

☒ Heather
Altenburg

☐ Kimberly
Carr

☒ Philip
Saucier

☒ Elizabeth
Scifres

☒ Cynthia
Voltz

☒ Jennifer
McVeigh

☒ Laura
DeNino

AGENDA

Call to Order/Pledge of Allegiance

6:30 p.m.

- I. Comments from Public on Agenda Items (per SB BEDH) None
- II. New Business

- A. Consideration to approve the Collective Bargaining Agreement between the CESB and the Cape Elizabeth Education Association for Educational Technicians II and Educational Technicians III Bargaining Unit for 2021-2022.

Discussion about this remains confidential until the Board votes on it, then it becomes public. Ms. Scifres is invited by Chair Altenburg to discuss the nature of the contract. And the reason it is a one-year agreement can be blamed on the wacky year. Most of the revising is surrounding the new language on the "Earned Paid Leave". Typically, these are normally a 3-year contract. Mr. Saucier thanked those who did most of the work.

Motion:	Elizabeth Scifres	Second:	Jennifer McVeigh	Vote:	Unanimous
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Heather Altenburg: Yay ☒ Nay ☐	Kimberly Carr: Yay ☐ Nay ☐	Philip Saucier: Yay ☒ Nay ☐	Elizabeth Scifres: Yay ☒ Nay ☐
Cindy Voltz: Yay ☒ Nay ☐	Jennifer McVeigh: Yay ☒ Nay ☐	Laura DeNino: Yay ☒ Nay ☐	

- B. Consideration to approve the Collective Bargaining Agreement between the CESB and the Cape Elizabeth Education Association for Bus Drivers, Custodians, Food Service, and Maintenance Mechanic Bargaining Unit for 2021-2022.

These 3 contracts were negotiated together.

Motion:	Elizabeth Scifres	Second:	Phil Saucier	Vote:	Unanimous
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Heather Altenburg: Yay ☒ Nay ☐	Kimberly Carr: Yay ☐ Nay ☐	Philip Saucier: Yay ☒ Nay ☐	Elizabeth Scifres: Yay ☒ Nay ☐
Cindy Voltz: Yay ☒ Nay ☐	Jennifer McVeigh: Yay ☒ Nay ☐	Laura DeNino: Yay ☒ Nay ☐	

- C. Consideration to approve the Collective Bargaining Agreement between the CESB and the Cape Elizabeth Education Association for Administrative Support Personnel and Educational Technicians I Bargaining Unit for 2021-2022.

Ms. Scifres wanted to say that it was great to work with representatives from each of these groups, and that the advocacy is there. Mr. Saucier agrees, and thanks the Association.

Motion:	Phil Saucier	Second:	Laura DeNino	Vote:	Unanimous
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Heather Altenburg: Yay ☒ Nay ☐	Kimberly Carr: Yay ☐ Nay ☐	Philip Saucier: Yay ☒ Nay ☐	Elizabeth Scifres: Yay ☒ Nay ☐
Cindy Voltz: Yay ☒ Nay ☐	Jennifer McVeigh: Yay ☒ Nay ☐	Laura DeNino: Yay ☒ Nay ☐	

III. Consideration to approve Troy Patterson for the Director of Educational Technology position

Chair Altenburg welcomes Troy to the community. Dr. Record thanks those who worked hard in the process, and that he is thrilled that Troy decided to make the move. His knowledge and credentials shine through. Ms. Voltz put in her agreement.

Motion:	Cindy Voltz	Second:	Elizabeth Scifres	Vote:	Unanimous
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Heather Altenburg: Yay ☒ Nay ☐	Kimberly Carr: Yay ☐ Nay ☐	Philip Saucier: Yay ☒ Nay ☐	Elizabeth Scifres: Yay ☒ Nay ☐
Cindy Voltz: Yay ☒ Nay ☐	Jennifer McVeigh: Yay ☒ Nay ☐	Laura DeNino: Yay ☒ Nay ☐	

IV. Consideration to Adjourn

Motion:	Jennifer McVeigh	Second:	Laura DeNino	Vote:	Unanimous
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Heather Altenburg: Yay ☒ Nay ☐	Kimberly Carr: Yay ☐ Nay ☐	Philip Saucier: Yay ☒ Nay ☐	Elizabeth Scifres: Yay ☒ Nay ☐
Cindy Voltz: Yay ☒ Nay ☐	Jennifer McVeigh: Yay ☒ Nay ☐	Laura DeNino: Yay ☒ Nay ☐	

PUBLIC PARTICIPATION AT BOARD MEETINGS

BEDH

Regular, special and emergency meetings of the Board are open to the public. The Board wishes to provide opportunities for citizens to express their interests, concerns and suggestions related to matters under consideration by the Board. The public is cordially invited to attend and participate in these meetings as set forth in this policy.

In order that the Board may fairly and adequately discharge its overall responsibilities, citizens or groups wishing to address the Board on a topic not otherwise on the agenda must submit a request in writing to the Superintendent at least one full week in advance of the scheduled meeting. The Superintendent and/or Board Chair may add the item to the agenda at their discretion.

As the elected representative body of the school unit, the Board conducts meetings to carry out the official business of the schools. These meetings are not public forums, but are meetings at which the Board does its business in public. An agenda is prepared and published in advance of each meeting in accordance with Board policy. Anyone desiring additional information about any item on the agenda should direct inquiries to the Superintendent's Office.

Generally, opportunities for the public to speak on agenda items will take place prior to the Board's vote on those items.

The Board Chairperson is responsible for ensuring the orderly conduct of Board meetings. The following ground rules shall guide public participation at Board meetings:

- A. Citizens, employees, students and others with a legitimate interest in the Board's business is welcome to participate as provided in this policy.
- B. Orderly conduct of a meeting does not permit spontaneous discussion from the audience. Speakers are to identify themselves by name before they begin speaking and to direct their comments and questions to the Board Chairperson. Board members wishing to address a speaker are asked to direct their comments through the Board Chairperson.
- C. In order to make the most efficient use of meeting time, groups or organizations are asked to designate spokespersons to present their comments. Speakers are also requested to avoid duplication or repetition of remarks made by others. The Board Chairperson has the prerogative to limit the time allotted for comments on a particular topic as well as the time each individual may speak.
- D. Gossip, defamatory comments, and abusive, vulgar, or threatening language are not permitted. The Board Chairperson has the prerogative to stop any presentation which violates this rule or which would violate the privacy interests of any individual
- E. Complaints concerning individual students or employees will not be aired in public at Board meetings, but will be referred to the administration for resolution as appropriate.

- F. Employees and employee groups may not discuss matters at Board meetings for which other, more appropriate forums are provided by law or contract.

Legal Reference: 1 M.R.S.A. Section 401 et seq.
20-A M.R.S.A. Section 1001

Cross Reference: BEDB – Agenda

ADOPTED: March 8, 2005 (Replaced original BEDH)
Revised: June 14, 2011
April 9, 2013