

Cape Elizabeth School Board
Regular Business Meeting

Tuesday, June 14, 2022

6:30 PM

Town Hall Council Chambers

5:45pm - *Executive Session immediately precedes; and*

8:30pm - *Executive Session immediately follows*

Strategic Plan Goals:

Health and Well-Being

Our schools will provide a supportive learning environment in which physical, social, and emotional well-being are valued and promoted.

Global Competency

Our students will be personally responsible, aware, empathetic, and engaged local and global citizens.

Multiple Pathways and Definitions of Success

Our schools will value, promote, and celebrate multiple pathways and definitions of success.

Safe, Sustainable, and Effective Facilities

Our schools will be safe and effective facilities. They will be updated and maintained to meet the needs of students and staff in accordance with long-term financial planning.

Environmental Responsibility

The school department will prioritize environmental responsibility, including stewardship and sustainability.

Roll Call:

☐ Heather Altenburg

☐ Kimberly Carr

☐ Kathleen Curry-Sparks

☐ Jennifer McVeigh

□ Philip
Saucier

□ Elizabeth
Scifres

☐ Cynthia Voltz

☐ Kathryne Clay

☐ Ellie Gagne

AGENDA

Call to Order / Pledge of Allegiance

1. ADJUSTMENTS TO AGENDA
2. APPROVAL OF MINUTES May 10, 2022 - Regular Business

Motion:

Second:

Vote:

Heather
Altenburg

Kimberly
Carr

Kathleen
Curry-Sparks

Jennifer
McVeigh

Philip
Saucier

Elizabeth
Scifres

Cynthia
Voltz

☐ Yea ☐ Nay

☐ Yea ☐ Nay

☐ Yea ☐ Nay☐Yea ☐Nay☐Yea ☐Nay

☐ Yea ☐ Nay

☐Yea ☐Nay

3. APPROVAL OF MINUTES May 31, 2022 - Executive Session

Motion: _____ Second: _____ Vote: _____

Heather Altenburg	Kimberly Carr	Kathleen Curry-Sparks	Jennifer McVeigh	Philip Saucier	Elizabeth Scifres	Cynthia Voltz
☐ Yea ☐ Nay	☐ Yea ☐ Nay	☐ Yea ☐ Nay	☐ Yea ☐ Nay	☐ Yea ☐ Nay	☐ Yea ☐ Nay	☐ Yea ☐ Nay

4. COMMENTS FROM PUBLIC ON AGENDA ITEMS *(per SB policy BEDH)*

5. COMMENTS FROM STUDENT REPRESENTATIVES

6. PRESENTATIONS

- a. Esports State Champions
- b. Julie Merriam's 4th Grade Student Learning Targets
- c. Recognition of Retirees -

Pond Cove Elementary

- Mary Jane Ham - Grade 4 Teacher (24 yrs)
- Deb Hannon - Social Worker (18 yrs) **here until Nov!*
- Debra Sampson - Grade 1 Teacher (20 yrs)
- Becky Swift - Literacy Interventionist (37 yrs)

CE High School

- Bill Brewington - Science Teacher (31yrs)
- Roger Rioux - Math Teacher (25 yrs)

CE Middle School

- Susan Dana - World Language Teacher (31 yrs)
- Joe Doane - Grade 6 Teacher (37 yrs)

7. ADMINISTRATIVE AND STAFF REPORTS

- a. Troy Patterson Technology Update
- b. Business Manager's Report **supporting documents included*

8. SUPERINTENDENT'S REPORT

- a. Covid Update
- b. Building Project Update
- c. Budget Update
- d. Enrollment Numbers **supporting document included*

9. NEW BUSINESS

- a. **Consideration to approve a grant from the Iola Foundation, d/b/a It Gets Better Project, in the amount of \$10,000.** Applicant(s): CEHS teacher and GSA Advisor, Courtney Ferrell & Student Leader, Saga Hart. *[per SB policy, KCD: Public Gifts/Donations to the School]*

Motion: _____ Second: _____ Vote: _____

Heather Altenburg	Kimberly Carr	Kathleen Curry-Sparks	Jennifer McVeigh	Philip Saucier	Elizabeth Scifres	Cynthia Voltz
☐ Yea ☐ Nay	☐ Yea ☐ Nay	☐ Yea ☐ Nay	☐ Yea ☐ Nay	☐ Yea ☐ Nay	☐ Yea ☐ Nay	☐ Yea ☐ Nay

- b. **Consideration to approve the collective bargaining agreement for the Cape Elizabeth Education Association Bus Drivers, Custodians, Food Service, and Maintenance Mechanic dated July 1, 2022 to June 30, 2025.**

Motion: _____ Second: _____ Vote: _____

Heather Altenburg	Kimberly Carr	Kathleen Curry-Sparks	Jennifer McVeigh	Philip Saucier	Elizabeth Scifres	Cynthia Voltz
☐ Yea ☐ Nay	☐ Yea ☐ Nay	☐ Yea ☐ Nay	☐ Yea ☐ Nay	☐ Yea ☐ Nay	☐ Yea ☐ Nay	☐ Yea ☐ Nay

- c. **Consideration to approve the collective bargaining agreement for the Cape Elizabeth Education Association Educational Technicians II & III dated July 1, 2022 to June 30, 2025.**

Motion: _____ Second: _____ Vote: _____

Heather Altenburg	Kimberly Carr	Kathleen Curry-Sparks	Jennifer McVeigh	Philip Saucier	Elizabeth Scifres	Cynthia Voltz
☐ Yea ☐ Nay	☐ Yea ☐ Nay	☐ Yea ☐ Nay	☐ Yea ☐ Nay	☐ Yea ☐ Nay	☐ Yea ☐ Nay	☐ Yea ☐ Nay

d. Consideration to approve the Superintendent’s nomination of new administrative personnel for the 2022-2023 school year

_____ - Principal, CE Middle School

Motion: _____ Second: _____ Vote: _____

Heather Altenburg	Kimberly Carr	Kathleen Curry-Sparks	Jennifer McVeigh	Philip Saucier	Elizabeth Scifres	Cynthia Voltz
☐ Yea ☐ Nay	☐ Yea ☐ Nay	☐ Yea ☐ Nay	☐ Yea ☐ Nay	☐ Yea ☐ Nay	☐ Yea ☐ Nay	☐ Yea ☐ Nay

e. Consideration to approve the Superintendent’s nomination of Middle School personnel to second-year probationary contracts:

Peter Conte Grade 6 (1-yr position)

Jeff Lowe Grade 7

Motion: _____ Second: _____ Vote: _____

Heather Altenburg	Kimberly Carr	Kathleen Curry-Sparks	Jennifer McVeigh	Philip Saucier	Elizabeth Scifres	Cynthia Voltz
☐ Yea ☐ Nay	☐ Yea ☐ Nay	☐ Yea ☐ Nay	☐ Yea ☐ Nay	☐ Yea ☐ Nay	☐ Yea ☐ Nay	☐ Yea ☐ Nay

f. Consideration to approve the Superintendent’s nomination of new personnel for the 2022-2023 school year:

Ellen Bailey - Math Instructional Strategist

Nicole Carey - Pond Cove Kindergarten Teacher (1-yr position)

Michael Flaim - High School Social Studies Teacher (FTE 0.7)

Erica Gordon - Pond Cove Grade 4 Teacher

Claire Haft - Pond Cove Kindergarten Teacher

Libby Heselton - Middle School Counselor (guidance) (1-yr position)

Jordyn Jamieson - Pond Cove Grade 3 Teacher

Tami Johnsen - Extended Learning Strategist

... continues

Gabrielle Morse - Pond Cove Kindergarten Teacher

Melissa Shabo - Middle School Instrumental Music Teacher

Christopher Sutherland - Middle School Spanish Teacher

Lucas Swinford - High School Math Teacher

Alex Trammell - Pond Cove Grade 4 Teacher (1-yr position)

Motion:

Second:

Vote:

Heather Altenburg	Kimberly Carr	Kathleen Curry-Sparks	Jennifer McVeigh	Philip Saucier	Elizabeth Scifres	Cynthia Voltz
☐ Yea ☐ Nay	☐ Yea ☐ Nay	☐ Yea ☐ Nay	☐ Yea ☐ Nay	☐ Yea ☐ Nay	☐ Yea ☐ Nay	☐ Yea ☐ Nay

- g. **Consideration to grant the Superintendent of Schools authority to hire school personnel, excluding administrative positions which will require Board approval, during the summer.**

Motion:

Second:

Vote:

Heather Altenburg	Kimberly Carr	Kathleen Curry-Sparks	Jennifer McVeigh	Philip Saucier	Elizabeth Scifres	Cynthia Voltz
☐ Yea ☐ Nay	☐ Yea ☐ Nay	☐ Yea ☐ Nay	☐ Yea ☐ Nay	☐ Yea ☐ Nay	☐ Yea ☐ Nay	☐ Yea ☐ Nay

- h. **Second Reading: Policy IJOC - Volunteers**

Motion:

Second:

Vote:

Heather Altenburg	Kimberly Carr	Kathleen Curry-Sparks	Jennifer McVeigh	Philip Saucier	Elizabeth Scifres	Cynthia Voltz
☐ Yea ☐ Nay	☐ Yea ☐ Nay	☐ Yea ☐ Nay	☐ Yea ☐ Nay	☐ Yea ☐ Nay	☐ Yea ☐ Nay	☐ Yea ☐ Nay

- i. **Second Reading: Policy JK - Student Discipline**

Motion:

Second:

Vote:

Heather Altenburg	Kimberly Carr	Kathleen Curry-Sparks	Jennifer McVeigh	Philip Saucier	Elizabeth Scifres	Cynthia Voltz
☐ Yea ☐ Nay	☐ Yea ☐ Nay	☐ Yea ☐ Nay	☐ Yea ☐ Nay	☐ Yea ☐ Nay	☐ Yea ☐ Nay	☐ Yea ☐ Nay

j. Second Reading: Policy **JL - Student Wellness**

Motion: _____ Second: _____ Vote: _____

Heather Altenburg	Kimberly Carr	Kathleen Curry-Sparks	Jennifer McVeigh	Philip Saucier	Elizabeth Scifres	Cynthia Voltz
☐ Yea ☐ Nay	☐ Yea ☐ Nay	☐ Yea ☐ Nay	☐ Yea ☐ Nay	☐ Yea ☐ Nay	☐ Yea ☐ Nay	☐ Yea ☐ Nay

10. SCHOOL BOARD AGENDA REQUESTS

11. COMMITTEE REPORTS:

- a. Budget - Phil
- b. Building Oversight Committee - Heather
- c. DEI – Heather
- d. PATHS – Cindy
- e. Technology Committee – Cindy

12. ANNOUNCEMENT OF UPCOMING MEETINGS

- a. Building Project Public Forum [FMI visit www.CeBuildingProject.com]
 - June 15 - 6:30pm School Floor Plan Design Workshop in Middle School (5:30 pm building tours offered.)
- b. Fiscal Subcommittee [Bldg Project] – June 23, 6:30pm (Zoom)
- c. Policy Committee – August 25, 3pm in Jordan Conf Rm Town Hall
- d. Public Outreach Subcommittee [Bldg Project] – June 28, 6:30pm (Zoom)

13. CONSIDERATION TO ADJOURN

Motion: _____ Second: _____ Vote: _____

Heather Altenburg	Kimberly Carr	Kathleen Curry-Sparks	Jennifer McVeigh	Philip Saucier	Elizabeth Scifres	Cynthia Voltz
☐ Yea ☐ Nay	☐ Yea ☐ Nay	☐ Yea ☐ Nay	☐ Yea ☐ Nay	☐ Yea ☐ Nay	☐ Yea ☐ Nay	☐ Yea ☐ Nay